



MACEDONIAN VISION AFRICA

MARCH 2017 – MARCH 2018 REPORT

PREPARED BY THE PROGRAMME MANAGER

2018

JINJA - UGANDA

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EXECUTIVE SUMMARY

This is twelve months covering March 2017 to March 2018 detailing MVA Programmes Success Stories, Structure and facilities, Challenges, Summary of budget, Key targets for 2018-19 and way forward and the Conclusion

The importance of this report is to demonstrate the growth and development of Macedonian Vision Africa ministry.

We want to thank all our partners, friends, area local government, well-wishers, Masese community and the entire staff for all their contribution to the growth and development of Macedonian Vision Africa. All their efforts count highly to the realization of the Vision of Macedonian Vision Africa ministry.

TO GOD BE THE GLORY

INTRODUCTION OF MACEDONIAN VISION AFRICA

Macedonian Vision Africa (MVA) started in 2005 as Christian Founded Community Based Organizations (CBO) in the name of Macedonian Child Outreach Project (MCOP) operating in Jinja Municipality.

The founder of Macedonian Vision Africa (MVA) Pastor Adundo Alfred Wafula with deep discernment names the organisation after the book of Acts 16: 9. A vision appeared to Paul in a night; a man of Macedonia stood and pleaded with him saying “*come over to Macedonia and help us.*”

To broaden the Macedonian Call, in 2013 the organisation was now registered as Non-Governmental Organisation called Macedonian Vision Africa (MVA). In expansion of her ministry, Macedonian Vision Africa now runs the following programmes:

1. Macedonian Child Outreach Project (MCOP)
2. Macedonian Africa Youth Initiative (MAYI)
3. Macedonian Vocational Institute (MVI)
4. Macedonian Micro Finance (MMF)

Vision Statement

Transforming lives for Christ’s glory

We want to positively change any life we encounter through our respective program to a better position. Regardless of where they are in life (spiritually, economically, professionally, emotionally, etc.), we want to move them to an improved situation to the glory of Christ Jesus.

Mission Statement

MVA seeks to honour Christ by executing holistic development for positive change in the lives of people

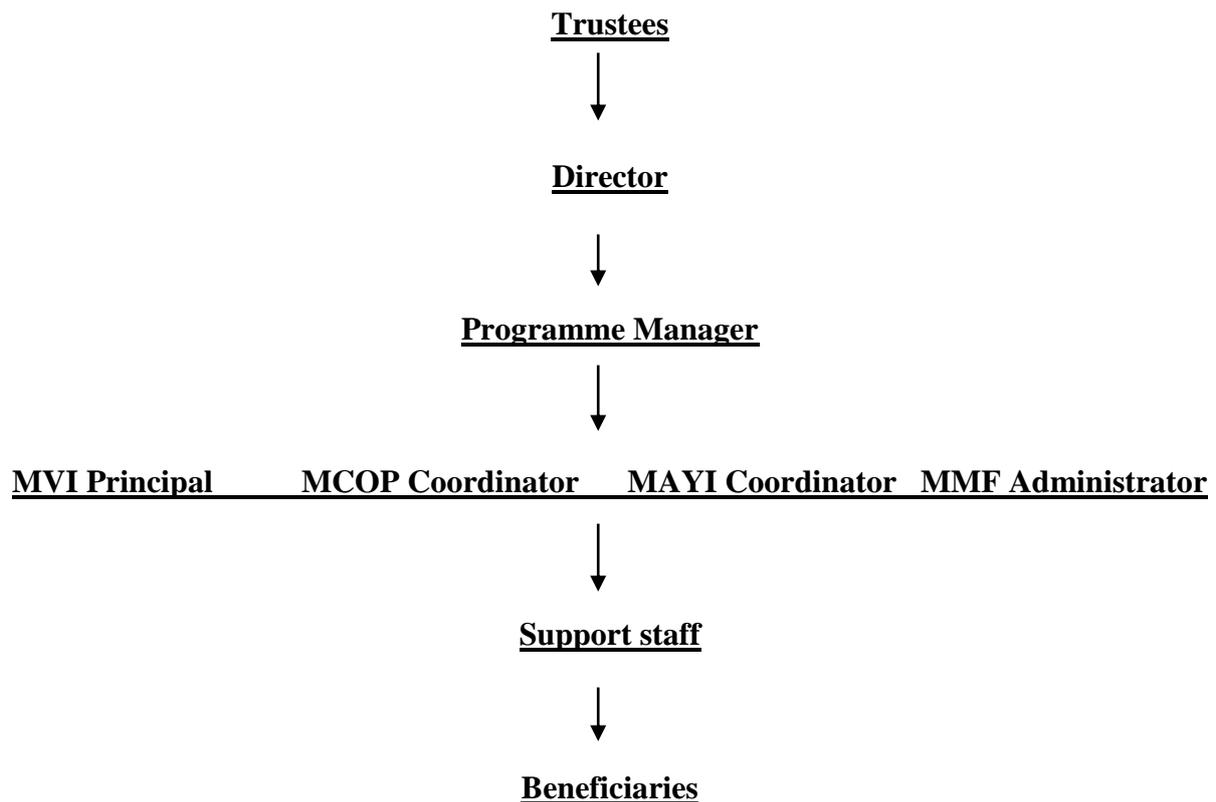
We believe we are called by God to be vessels to be used by him to transform His people to fully live their lives. We want to do his will in our work and honour him.

Core Values

- **Christian Discipline:** Exhibiting Christ like character in our day to day living and doing everything for his glory.
- **Integrity:** living our values with uprightness and regularity
- **Stewardship:** answerability and responsibility
- **Excellence:** implementing programmes of high quality
- **Team work:** working together to achieve the vision of Macedonian Vision Africa
- **Hard work:** Hard work is necessary in order to attain success in all aspects of Macedonian Vision Africa. Materializing the Vision of Macedonian Vision Africa through consistent action

Macedonian Vision Africa Administration

MVA Administration is run by staff employed by the MVA Management. This team is headed by the Director who works hand in hand with the trustees in overseeing and guiding implementation of program activities. Here below is the organisational Chart for MVA:



The support staffs comprise of guards, cooks, cleaners, and volunteer who are essential for the day to day running of programmes.

MACEDONIAN VISION AFRICA PROGRAMMES

Macedonian Child Outreach Project (MCOP)

This programme focuses on Child Development and Protection. The programme supports registered students to stay in school by contributing towards their fees. Here below are the numbers of children we have

This program is coordinated by Mr. Obuya Julius. With support from MVA UK, his monthly salary is paid. His role in summary is to:

1. The MCOP Coordinator is a key liaison person for all Child Development activities within MVA Programmes
2. Demonstrates a courteous attitude in dealing with children and their caregivers
3. Working within one's influence, serves as an advocate for children and their caregivers who live in poverty.
4. Implements all the Centre day activities
5. Carries out other critical roles for the smooth running of the MCOP Programme as a team member
6. Prepares and submits MCOP reports to the Programme Manager
7. Discharges other work-related duties as assigned by the Programme Manager

The activities under this program include namely:

- Home Visitation where children are visited in their homes
- School Visitation where children are visited in their schools
- Payment of school fees
- Conducting Centres
- Conducting awareness meetings to children and caregiver over issues that are either for or against them
- Holding centre days where children come to project mostly in holidays and they taught

Here below is a table showing the number of MCOP beneficiaries in their different level of education

Level of Education	Female	Male	Total
Vocational/ Tertiary	11	07	18
Secondary	33	27	60
Primary	25	24	49
Nursery	5	4	9
Not in school	4	0	4
Grand Total	78	62	140

Macedonian Africa Youth Initiative (MAYI)

This department was established to support teenage mothers and the young girls to be self-supporting in several issues that concern them.

This programme is coordinated by Nabwire Christine and she reports to Programme Manager.

With support from friends of MVA UK, the initiative is able to get baby clothes and general clothing, knickers and bras that are distributed to girls and mothers. The distribution of knickers has promoted and ensured the dignity of the girls and mothers especially during their monthly periods. MAYI also gets love offerings in cash from MVA UK and UK friends to support the work.

Through this initiative over the years, many girls and mothers have been trained in making reusable sanitary pads as well as efforts to enable the girls have their monthly periods safely and affordably.

The initiative now owns four tailoring machines to produce reusable sanitary pads to our community.

Macedonian Micro Finance (MMF)

MMF is established to offer financial services, including loans, savings and insurance, available to poor entrepreneurs and small business owners. The desired outcome of MMF is to end poverty by creating and thereby sustain jobs. We believe that enabling individuals to create dignified and sustainable work is the foundation for transforming their lives, their children's futures and their communities.

This Programme started with support from Global Way Outreach International. For now, MMF is lead by the Programme Manager and as our income grows, we look forward to recruit a Loans Officer.

At Macedonian Vision Africa we have big plans for the communities we serve. To fully tackle poverty in economic terms, Macedonian Micro Finance was established. With God's Grace we are working hard to realize communities without poverty where our people can live with dignity and purpose. Our people too are determined to have a better future, but lack the opportunities needed to make those dreams come true

MMF offers two types of loans namely Individual and Group. Individual Loans range from 50,000UGX to 1,000,000UGX while Group loans range from 200,000UGX to 2,000,000UGX at an interest rate of 15%, which is significantly lower than the commercial rate.

We want to avail our people access to financial services including loans, savings, insurance and other financial services and training in which they are empowered to work their way out of poverty and build a new sustainable future for themselves and their families.

The table below shows the working capital of MMF IN Uganda Shillings as of March 2018

SAVINGS OF CLIENTS	LOANS ISSUED	INTEREST TO BE EARNED
3,060,000	10,200,000	1,530,000

Macedonian Vocational Institute

The objective of Macedonian Vocational Institute is to provide an education to youth and teenage mothers that promotes vocational practical skills for self-development. The institute is registered with the government and students sit for national examinations where after the course, they get national certified papers and they are employable anywhere.

The institute now offers four courses namely:

1. Hair Dressing and Cosmetology (HD)
2. Fashion, Design and Garment Cutting (FDGC)
3. Building and Concrete Practice (BCP)
4. Motor Vehicle Mechanics (MVT)

Here below is a table showing the enrolment of students per Course

Course: HD

Male	Female	Day Section	Boarding Section	Total in HD
0	39	5	34	39

Course: MVT

Male	Female	Day Section	Boarding Section	Total in MVT
66	0	25	41	66

Course: BCP

Male	Female	Day Section	Boarding Section	Total in MVT
0	0	0	0	0

Course: FDGC

Male	Female	Day Section	Boarding Section	Total in MVT
1	9	5	5	10

Macedonian Vocational Institute as of Term one 2018 has a total number of 115 students in all the courses.

Here as well is a list of MVI staff and their respective role

1. Mr. Okello Charles – The Principal
2. Mrs. Annet Anjera Nabwire – Deputy Principal/ FDGC Instructor
3. Miss Aliano Stellah – FDGC Instructor
4. Miss Asio Ruth Lydia – HD Instructor
5. Mr. Ibbuko Moses – MVT Practical Instructor
6. Mr. Mawulire Samuel- MVT Theory Instructor
7. Miss Joanitar Nairuba – Computer Instructor
8. Mr. John Kasozi - Cook

SUCCESS STORIES

In the period of March 2017 to March 2018, here are the success stories that have been achieved

Thanks Giving Ceremony

A thanks giving ceremony was held on 18th /11/2017 at Macedonian vision Africa premises. In 2017 we marked 12 years of ministry full of God's grace, providence, blessings and impact to the people in the entirety of Masese. Although much has been achieved, we have been hard pressed on every side, but not crushed, perplexed but not in despair (2 Corinthians 4:8). This was so especially over last few months when some ungodly leaders of our community wanted to forcefully grab our land. ONLY GOD SAW US THROUGH TIME! Though we are still in court we believe God that Justice will be availed to us because He who began a good work at Macedonian Vision Africa will bring it to total completion for the glory of His name (Philippians 1:6). This therefore necessitated us to hold a thanks giving ceremony to honour God for establishing this ministry for twelve years now.

We deliberately held the thanks giving ceremony for the reason that:

1. We honour God for establishing Macedonian Vision Africa ministry for twelve years now.
2. We thank persons that have greatly contributed to smoothing running of MVA Ministry
3. We publicize the impact of MVA Ministry on a big platform like this

Many guests attended in person. The pastors in Jinja district, political leaders and civil servants all came. We had many activities like speeches, Music Dance and Drama Performances, Goat roasting, eating of lots of food, cutting and sharing of cake.



Photographs above showing the thanks giving celebration

MVA General Administration

This year we fulfilled the obligation for Macedonian Vision Africa to be registered with statutory authorities; Uganda Revenue Authority and National Social Security Fund. MVA is now fully registered.

Registration with the above statutory bodies in Uganda is mandatory and short of that, any organisation is rendered illegal and can be sued by courts of law.

We have as well put in place relevant policies like the Child Protection Policy. We are also working on other policies like the Health and safety policy

Staffing

Macedonian Vision Africa is growing every year in efforts to realize her purpose as far as staffing is concerned to increase on her productivity.

To monitor staff performance, we hold monthly departmental meetings where we follow up relevant issues and track progress.

The position of the Programme Manager

The position of the Programme Manager was fulfilled in March 2017 and this has significantly contributed to the great success of the ministry. In summary the role of the Programme is to:

- Lead in the planning and implementation of the all MVA Program.

- Coordinate the Monitoring, evaluation and communication of results in line with the MVA Program Framework
- Guide Partners and other stakeholders in sustainability planning and institutionalizing of MVA programs in line with National Standards Procedures and Policies respectively
- Coordinate the documentation, generation and knowledge management sharing and learning in line with MVA's Communication strategy
- Team motivation and performance in line with the MVA Human Resource Policy

The Programme Manager recruited is Mrs. Stellah Kadonganya and has eight years work experience in Development work. We are very grateful for the support from Liang Family Trust that has enabled this post.

The position of the Principal

The position of the Principal for the Institute is mandatory requirement for all Vocational Training Institute by the Ugandan Education Ministry. We recruited a Principal in March 2018 and we have hope that the academic leadership provided by this position institute will enable the institute to grow to greater heights.

The principal appointed is Mr. Okello Charles Dicken who has specialized training and experience in Vocational Education.

The principal's role is to technically lead the operations of Macedonian Vocational Institute and reports to the Programme Manager.

The Position of Computer Instructor

We recruited a part time computer instructor miss Nairuba Joanitar. Studying computer is also a mandatory course for our vocational students.

We bless the Lord that we were able to get a donation of eleven computers from Broad Heath, Altrincham UK.

The students are now studying Informatics and computer technology so well.

Staff Training

Staff trainings at Macedonian Vision Africa are essential to ensure MVA operates effectively and to keep our organization growing to greater heights in glory. This is because

employees are human with weaknesses or gaps in their professional skills that consequently affect their productivity.

To enhance productivity of staff at MVA, a team building Training was conducted for staff on 27th May 2017 at Arise Africa.

Here below is a list of objectives that necessitated the holding of this training.

1. To avail an opportunity for MVA staff to bind so that they get to know each other and begin having a sense of team work.
2. To align staff to MVA's Vision, Mission so as MVA becomes impactful.
3. To develop good working relationships between all members, giving them experience of working with different team members
4. To enable us staff to understand our different personalities and differences.

Social Corporate Responsibility

We carried out several strategic corporate social responsibilities activities as a potent tool for shaping and building our image in the community we serve. Through this we have publicized our work up to our area local government level.

The children under the MCOP programme and students of MVI went and cleaned our community with aim of educating it the importance of hygiene and sanitation to prevent diseases like typhoid, cholera, diarrhoea among others.



A picture of MVI students and MVI children cleaning the community

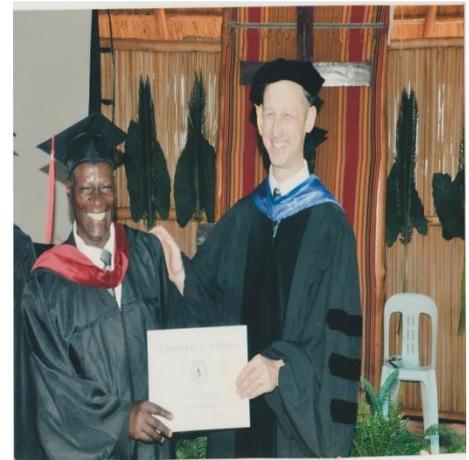
Graduation

The first graduation was registered. Ntambi Denis one of child that was sponsored under Macedonian Child Outreach Project (MCOP) graduated from Nile Vocational Institute on the 6th /10/2017 with a National Certificate in Auto motive Mechanics. We celebrate this success because with the support of God and our sponsors, this could not be. Ntambi is now working in one of the Garages in Jinja Town.



Graduation of Mr. Balisanyuka Peter

Through Support from friends of Macedonian Vision Africa, Mr. Peter Balisanyuka was able to study at Uganda Baptist seminary a theological course. He graduated and now he has been ordained and is now serving at Nile Baptist Church as one of the pastors.



Sponsor Visits

In the month of October 2017, we hosted Rachel and Paula. They visited children and blessed our communities with goodies. They gave out baby blankets, shirts, shorts, capes/hut, head and hand socks among others. This left a smile on the face of whoever was present.



The above are photos of distribution

Structure and Facilities

Infrastructural Development

Construction of a Service Pit

We were able to roof the Motor Vehicle course service pit. Following the current set Government standards of Vocational institutes, a Motor Vehicle course service pit is mandatory. Therefore, we are very grateful that now with the completion of our Motor Vehicle course service pit, we meet this standard. Here below are pictures of our finished roofed service plan.



Computers

Like mentioned earlier, we received 11 computers as delivered by Mr. Nigel Harris during his visit to us in this month of March 2018. He also as well, trained us thoroughly in the Ubuntu applications that the computers have.

We now use these computers for our students to learn computer skills because it is requirement for them by our government. These computers came in at the right time when we needed them.

Infrastructural Plans

In the next financial year 2018/2019 we want to put in place the following

A 100 bed Girls' Dormitory at 60,000,000 UGX for the reason that, at the institute the girls have no dormitory. We have been housing them outside school and this is costly as far as security is concerned.

Constructing a modern kitchen at 8,907,600 for the reason that the school population is increasing in number and when it rains heavily the small current kitchen becomes wet. This disrupts the cooking and meals are not served on time thereby affecting the entire lessons scheduled for the students. We need to construct a better kitchen to mitigate these challenges.

Following the different inspections done at the school, our local school authorities have asked us with a lot of urgency to construct another pit latrine to separate the girls from the boys. Currently all the students and staff share this five-stance pit latrine. We therefore need to construct a new latrine at 6,200,000 to overcome this challenge

Impact of MVA Ministry

MCOP was established in 2005. From that time the project has done a lot of impact in the lives of many children. Those who managed to study indeed have achieved the fruits of hard work. Many children who have graduated from our program are living a life worth Macedonian Child Outreach programme sponsorship and they include:

1. Achayo Maureen. She was registered in the program as a little girl from Masese area in primary one, studied up to senior one, from senior one the family failed to top up on fees that Macedonian project had paid. The project helped this girl to join the UGAID sponsorship at Nile Vocational Institute. She now holds a national certificate course in catering and employed with Bax hotel in Jinja. She is now self-sustaining and financially supporting her unemployed parents and siblings.
2. Achola Cissy. She is a sister to Maureen, she also faced the same financial crisis and the MCOP project took her to Nile Vocational Institute to do a certificate in tailoring. She is proud to be a tailor now and earning a livelihood. She is self-employed, owning a work shop and bought for herself two normal sewing machines and an Over lock machine. She can now sustain herself and family.
3. Ntambi Denis was registered in the MCOP program in 2005 as a young boy. The project took him up to senior four and later took him at Nile Vocational Institute where he attained a certificate course in motor vehicle mechanics. He is currently working with Nileply.
4. Maigala Brian. He did a course in brick laying and concrete practice. This course inspired him so much because he wanted to be like his father. He is currently working

with his father at building sites. Through this, income levels in their family have been enhanced and now they can afford a living.

5. Weduga Alfred. Alfred was well registered as a young boy in the MCOP program. After completing senior four, to Nile Vocational institute and attained a national certificate course in motor vehicle mechanics. He is now working with BIDCO UGANDA LIMITED, one of the leading factories in the country. He says that he is paid well and is very thankful to God for availing him sponsorship with MCOP that enabled him to acquire meaningful education for himself. He was indeed transformed from the absolute.
6. Tibankoma Brenda. She did a course business administration and she graduated from Makerere. University business school. She is currently working in Kampala.
7. Kiiza Rueben. This one is also another inspiring student of MCOP. He joined the project as a little boy and did his primary seven then went to Nile Vocational Institute where he did a course in motor vehicle mechanics. He got a job with the Ugandan Army force called Uganda Peoples Defense Force (UPDF). He is now serving with government. With a big smile on his face he says “Imagine me from the slum of Masese whom no one could see any potential in me and I was neglected in the slum. ONLY MCOP picked and nurtured me. I have seen God’s word true in my life psalm 113:7-8. I thank God and MCOP so much.”
8. Bogere Isaac. Through MCOP’s support, he finished senior four and went for brick laying and concrete practice at Nile Vocational Institute. He is graduating in October 2018. Currently, he is working in Jinja town at different building sites.

Through the MCOP programme, a reasonable number of girls and boys of Masese community have finished senior four and six levels of education and attained vocational skills for their own employment. This very impacting and we are so proud that we contributing to overall National Development Plan of Uganda to solve the unemployment problem among the youths by setting up and empowering youths with vocational skills for their own self development.

Challenges

The challenge we have faced majorly under the MCOP programme is the occurrence of teenage pregnancy among our girls. The major cause of this is negative influence from their peers to start early sexual relations with boys. The slum community they live in breeds these incidences.

In solution to this and following our capacity, we are just able to talk to them during centre days when they come to the project about the grave dangers of teenage pregnancies.

The other solution that we cannot afford now is conducting community sensitization meetings that target all stakeholders in the occurrence of teenage pregnancies. They sensitization can involve moving door to door, media advocacy, printing IECs materials among others

The next challenge is that we were unable to implement some of vital the planned activities due to shortage of funds. For example, conducting the Child Protection training for staff, children, community and the caregivers

Some Parents have ignored their responsibility

Some parents have totally ignored their responsibility of topping up the children's fees after MCOP's deposit. This heavily affects the learning of the children since often they send them home for the top up despite us talking to the caregivers about this. This has demoralized the children hence causing some children to drop out of school.

Summary of Budget

In summary our current budget runs from July 2017 to June 2018 and the details are here below

BUDGET CODE PARTICULAR	ANNUAL TOTAL COST
1 School fees for beneficiaries	36,480,000
2 Education Supplies for beneficiaries	950,000
3 Beneficiaries training	500,000
4 Spiritual Development Activities for beneficiaries	759,000
5 Social Development Activities for beneficiaries	3,000,000
6 Physical Development Activities for beneficiaries	1,150,000
7 Child to Sponsor Engagements	2,749,700
8 Advocacy	500,000
9 Home care	0
10 Caregiver Empowerment	0
11 Centre Day Activities for beneficiaries	11,723,900
12 Skills Development	0
13 Office Suppliers	2,433,000
14 Office Administration	9,750,000
15 Staff Trainings	0
16 Staff Salaries and wages	27,307,680
17 Transport	1,200,000
18 Macedonian Vocational Institute (MVI)	66,227,060
19 Macedonian African Youth Initiative (MAYI)	3,179,000
TOTAL ANNUAL BUDGET	167,909,340

Key Targets for 2018-2019 and Way Forward

The Key targets for next financial year June 2018 to July 2019 are majorly in infrastructural development as follows:

1 A 100 bed girls Dormitory	Yet to price the cost
2 Titling MVA Land	60,000,000
3 Constructing a modern school kitchen	8,907,600
4 Constructing a pit latrine	6,200,000
5 Constructing the school canteen	4,227,000

Conclusion

We thank God for his faithfulness to this ministry. We thank our partners, friends, and staff among others for all their efforts they put in for the success of this ministry. May the Almighty God bless them abundantly

We tell God like David did in 1Chronicles 29: 10 -13

¹⁰ David praised the LORD in the presence of the whole assembly, saying,

*“Praise be to you, LORD,
the God of our father Israel,
from everlasting to everlasting.*

*¹¹ Yours, LORD, is the greatness and the power
and the glory and the majesty and the splendor,
for everything in heaven and earth is yours.*

*Yours, LORD, is the kingdom;
you are exalted as head over all.*

*¹² Wealth and honor come from you;
you are the ruler of all things.*

*In your hands are strength and power
to exalt and give strength to all.*

*¹³ Now, our God, we give you thanks,
and praise your glorious name.*

Compilation

This has been compiled by:

Stellah Kadonganya

MVA - Programme Manager